

## Zycus Ranked Among 50 Best Places to Work in India

- A recently concluded survey by the Great Place To Work® Institute placed global Spend Management Solutions leader, Zycus among the 50 Best Places to Work in India.

India, Mumbai - June 25, 2008 - Zycus ([www.zycus.com](http://www.zycus.com)), the global leader in Spend Management Solutions has recently been ranked among the 50 "best places to work" by the Great Place To Work® Institute ([www.greatplacetowork.com](http://www.greatplacetowork.com)) in India. A young and fast-growing company, Zycus was chosen for the high degree of flexibility, freedom to experiment, growth opportunities, and the challenging work environment that it offers its employees.

The Great Place to Work® Institute is a pioneer in "helping companies improve corporate performance and raise the quality of work life for their employees." For more than 20 years, in 30 countries, the Great Place to Work® Institute has been conducting studies to identify and understand the truly best amongst the great places to work. More than 200 Zycus employees were randomly selected to participate in the Institute's survey to rate the company on key parameters such as credibility, respect, fairness, pride, and camaraderie.

After the announcement, Aatish Dedhia, the CEO of Zycus, said, "We have always strived to provide a challenging yet flexible atmosphere here, and to motivate our people to experiment and innovate. The growth of our people is an essential element in the success of Zycus."

The company's work culture aims to nurture its people, while maintaining an almost tangible buzz of opportunities. Along with the flexibility to work creatively, the focus of its young - and very approachable - management is on complete freedom of expression at all levels.

Providing this degree of flexibility, quite uncommon even in modern Indian companies, has also made business sense at Zycus. The company has carved a niche for itself in the Spend Management Solutions arena by virtue of its innovative products coupled with a remarkable ease of use. The company's highly qualified workforce provides the cutting-edge technological and domain expertise behind its eSourcing and Actionable Spend Analysis tools that have facilitated greater user adoption, sustainable savings and reduced spend management cycle worldwide. Evidently, the company's success with its people has also percolated to its bottom line performance.

### About Zycus

Zycus is the world's leading provider of Spend Management solutions to Global 1000 companies. Zycus' solutions suite, comprising of eSourcing and Actionable Spend Analysis tools, combine cutting-edge technology and domain expertise to enable greater user adoption and sustainable savings. Zycus' solutions facilitate greater process planning, control and increased corporate alignment of Spend Management Initiatives.

Innovation & Ease of use is at the core of every Zycus offering. Zycus' Spend Management Solutions help procurement departments of Global 1000 companies Analyze, Plan and Source through an initiative and objective oriented process. With proven Spend Management deployments across the globe with over 100 implementations, Zycus' solutions have emerged as global favorites. Zycus has over 250 employees spread across its offices in North America, Europe and Asia Pacific.

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To learn about our solutions, write to [information@zycus.com](mailto:information@zycus.com) or visit [www.zycus.com](http://www.zycus.com).

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